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28/10/19  
SIGN  
DATE  
PERSONNEL AND MILITARY SECRETARY

OFFICER CADET APPLICATION FORM - NOT FOR SALE



PASSPORT  
PICTURE

Republic of Sierra Leone Armed Forces

Ministry of Defence, Tower Hill

OFFICER CADET APPLICATION FORM FOR COMMISSION INTO THE REPUBLIC OF  
SIERRA LEONE ARMED FORCES (RSLAF) – 2019/20

(Please read the application guidelines attached before filling this application form).

**PERSONAL INFORMATION (to be written in capital letters)**

Surname		Given Names		Sex
Date of Birth:		Place of Birth:		Height
Birth Registration Number:		Place of Registration:		Weight
Religion		NASSIT No. (if any)		Civil Registration Number
Contact Address:				
Nationality		Spoken Languages		Contact Number(s)
Region	District	Chiefdom	ID Card No	

**ENTRY LEVEL (Tick only one)**

Infantry Officer Cadet ☐

Specialist Officer Cadet ☐

**EDUCATIONAL QUALIFICATIONS**

INSTITUTION	YEAR ATTENDED		QUALIFICATION
	From	To	
Indicate the total number of credits obtained at WASSCE (it should be 6 or better)			

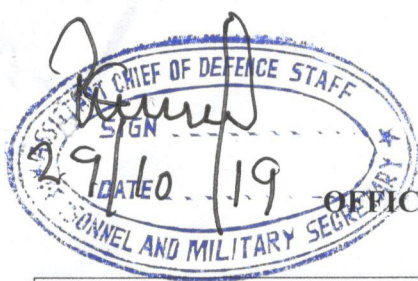
# OFFICER CADET APPLICATION FORM - NOT FOR SALE

TECHNICAL/VOCATIONAL QUALIFICATIONS			
INSTITUTION	YEAR ATTENDED		QUALIFICATION
	From	To	

FAMILY BACKGROUND		
Father's Name	Place of Birth:	
Mother's Name	Place of Birth:	
Contact Address:		
Nationality	Spoken Languages	
Region	District	Religion
Occupation:		Contact Number(s)

GAMES/SPORT PLAYED AT SCHOOL		
Games/Sport	Medal (if any)	Year

WORK EXPERIENCE				
List your work experience for the past five years beginning with your most recent job held. If you were self-employed give firm name. Attach additional sheets if necessary.				
Name and Phone Number of Employer	Job Title	Employment Date		Contact Number of Supervisor
		From	To	
Reason for leaving (be specific):			NASSIT Number (if any)	



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NEXT OF KIN INFORMATION		
Surname	Given Name	Sex
Date of Birth	Place of Birth	NASSIT Number(if any)
Contact Address:		
Nationality	Spoken Languages	Marital Status
Region	District	Religion
Occupation:	Relationship	Contact Number(s)

REFERENCES (not personal)		
List below two persons not related to you but have knowledge of your performance and /or personal character within the last 5 -10 years.		
1 <sup>st</sup> Referee		
Surname	Given Name	Sex
Contact Number(s)	Position:	Signature and Date
2 <sup>nd</sup> Referee		
Surname	Given Name	Gender
Contact Number(s)	Position:	Signature and Date
RECORD OF APPLICANT		
(1) Criminal Record		
Have you ever been convicted of any criminal act ( <i>chose as appropriate</i> )?		
<input type="checkbox"/> Yes	<input type="checkbox"/> No	If yes, state the offence(s).....
What action was taken against you? .....		

(2) Health Status	
Do have any acute health condition that may not allow you to be recruited into the RSLAF?	
No <input type="checkbox"/>	Yes <input type="checkbox"/> if yes, indicate the health condition(s) and possible treatment .....
.....	



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**DECLARATION BY APPLICANT**

I do hereby certify that the information contained in this application is true, complete and correct. I fully understand that any false information shall be grounds for immediate termination of my enlistment process and prosecution at any point in the future if I am recruited. I consent that the verifying officer to verify any my information listed above.

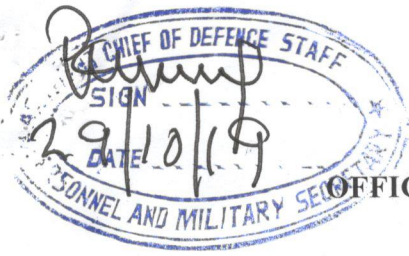
Name: ..... Signature of Applicant: ..... Date: .....

**MORAL GUARANTOR (To be filled signed and stamped by Paramount Chief, Tribal Headperson or Religious Leader)**

Surname	Given Name	Gender
Contact Address:		
Religion	Spoken Languages	Marital Status
Region	District	Chiefdom
Position:		Contact Number(s)

I do hereby certify that (applicant's name please) ..... is an applicant from my chiefdom (Name the chiefdom please) ..... I have known him/her for the past ..... days/weeks/months/years (*please tick as appropriate*). During this period I have known him/her to be a disciplined, loyal, trustworthy and honest person. I certify that all information given in this form is correct. I therefore recommend him/her to be recruited into the Republic of Sierra Leone Armed Forces as Officer Cadet.

Signature and Stamp: ..... Date: .....



## OFFICER CADET APPLICATION FORM - NOT FOR SALE

### FOR OFFICIAL USE ONLY

#### INITIAL VERIFYING OFFICER

I have thoroughly scrutinized this application form and found that the information recorded and the supporting documents are either: ☐ complete and correct, as confirmed by the applicant or have following flaws: .....

Please indicate the total Number of subjects with Credits at WASSCE this candidate is applying with?( it must be 6 or better)

Rank and Name of Initial Verifying Officer: .....

Appointment: ..... Contact Number: .....

Regional Recruiting Centre: ..... Signature: ..... Date: .....

#### SECOND VERIFYING OFFICER - REGIONAL RECRUITING OFFICER or REP) (to be signed and stamped)

I have **RECHECKED** this application form and found that the information recorded and the supporting documents are either: ☐ complete and correct, as confirmed by the Initial Verifying Officer or the following were observed as an addition to those identified by the initial verifying officer (**please write NIL if nothing is found**).....

Rank and Name of Regional Recruiting Officer: .....

Appointment: ..... Contact Number: .....

Regional Recruiting Centre: ..... Signature: ..... Date: .....

RRC Comment: (please tick as appropriate)

☐ Accepted

☐ Not accepted

#### VALIDATING OFFICER - DIRECTORATE OF DEFENCE PERSONNEL (to be signed and stamped)

I have **DOUBLE CHECKED** this application Form and found that the recorded information and supporting documents are either complete, and corrected as confirmed by the Regional Recruiting Officer or the following were observed as an addition to those identified by the RRO(**please write NIL if nothing is found**): .....

Rank and Name of validating Officer: ..... Signature: ..... Date: .....

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### REPUBLIC OF SIERRA LEONE ARMED FORCES (RSLAF)

#### NATIONAL RECRUITMENT 2019/2020

#### APPLICATION GUIDELINES

1. Vacancies exist for voluntary enlistment into the RSLAF. Individuals with specialist skills/trade will have the opportunity to be recruited into Navy, Air Force and other specialist units in the Republic of Sierra Leone Armed Forces.

#### CRITERIA FOR APPLICANTS

2. Interested candidates must satisfy the under-mentioned criteria.

- a. **Officer Cadets.** Must fulfill the following Requirement:

- (1) **Age:**

- i School Leaver - 18 and 25 years.
- ii Serving Personnel – Not more than 28 yrs
- iii Specialist - Not more than 29 yrs
- iv. Civilian Graduate - 18 and 26 yrs

- (2) **Education:**

- i. **Infantry Officer Cadet**

- 5 subjects with credits at WASSCE or London 'O' Level including English Lang in not more than two sittings.
- HND/HTC Secondary + 4 subjects with credits at WASSCE including English Language.
- Degree is ONLY an added advantage.

- (b) **Specialist Officer Cadet**

- MUST have 5 subjects with credits at WASSCE including English.
- First Degree **plus** a Postgraduate Dip/Advance training (Masters) in the specialist area.
- Must be certified by a **specialty board.**

**Note:**

- (i) Candidates opting for **Navy** must have credits in the two compulsory subjects (**English Language and mathematics**) **plus** 2 optional science subjects.

- (ii) Candidate opting for Air Force must have credits in the compulsory subjects (**English Language and mathematics**) **plus** 2 optional science subjects.

**Note:** Candidate who submits a university degree without 5 subjects with credits at WASSCE as set out in paragraph 2(a) above will not be eligible.



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### **Basic Physical Fitness Assessment Standards**

3. These are as follows:

**Male:**

- 40 Sit-ups in 2 mins
- 40 Press-ups in 2 min.

**Female:**

- 35 Sit-ups in 2 mins.
- 35 Press-ups in 2 mins.

**Warm Up** - Prior to 1.5 km run there shall be a warm-up period of 800m within five minutes.

**1.5 km Run**

- Male to complete in at most 12 mins
- Female to complete in at most 15 mins.

### **EXPECTED STATUS OF APPLICANTS**

4. Prospective candidates for all categories of employment must be
- a. Sierra Leonean,
  - b. Single for civilians but optional for service personnel except for those who have not completed the 2 years in the RSLAF.
  - c. Physically and mentally fit
  - d. Have no criminal record.
  - e. Female candidates must not be pregnant
  - f. Not be below 5 ft. 5 inches
  - g. Body Mass Index must be between 23 and 24.9.

### **RELEVANT DOCUMENTS**

4. Interested applicants must present photocopies of the following documents
- a. Academic results,
  - b. Birth certificate,
  - c. National Civil Registration Authority/ NIN Certificate (it can be accessed at all the National Civil Registration Authority Centres at provincial headquarters)
  - d. Either voter/national/institutional ID cards, or Passport,
  - e. Two (2) WAEC Scratch Cards
  - f. Two (2) passport size pictures

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- g. One exercise book (40 pages) for entrance exams

### REVOCATION OF COMMISSIONING/ENLISTMENT.

5. In the event that a candidate successfully goes through the RSLAF officer selection process, trained and commissioned as officer and later the institution discovers that the document(s) presented by that candidate were false, the commissioning of the said individual will be withdrawn and the perpetrator will be prosecuted in the court of law.

### APPLICATION PROCESS

6. Interested applicants should be guided by the under-mentioned procedure on how to apply for recruitment.

- a. Secure the recruitment application form at: [www.mod.gov.sl](http://www.mod.gov.sl) or at Regional Recruitment Centers.
- b. Diligently fill the application form making sure that the information required is correctly recorded with supporting documents attached.
- c. Write **boldly on the envelop**, your name, address, contact number and the type of recruitment you desire. For example if you desire Infantry Officer Cadet, Specialist Officer Cadet – Lawyer, boldly write “**SPECIALIST CADET – LAWYER**” on the envelop.
- d. Submit the completed application form with all supporting documents to a regional recruiting Centre within your location.
  - (1) **Western Area** – Based in 3 Infantry Brigade Headquarters Murray Town Barracks – Freetown. This Centre covers Western Area (Rural and Urban).
  - (2) **Northern Region** – Based in 4 Infantry Brigade Headquarters, Teko Barracks – Makeni. This Centre covers districts in the North and North West.
  - (3) **Southern Region** – Based in 5 Infantry Brigade Headquarters, Gondama Barracks – Gondama. This Centre covers all districts in the South.
  - (4) **Eastern Region** – Based in 2 Infantry Battalion, RTI Kenema. This covers all districts in the East.

7. Please note that the screening process will include Written Assessment which will include Mathematics, English Language and General Paper Examinations; and Medical assessment.

8. **Candidates are strongly encouraged to submit their application to the Recruiting Centre in their region of birth as this will accord them more advantage.**

9. **Note that submission of false documents during recruitment process is a criminal offence punishable by law. You are advised to ensure that documents you present are authentic as it will be cross-checked over internet.**



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**FOR ANY INQUIRIES, PLEASE CONTACT THE ASSISTANT CHIEF OF DEFENCE STAFF PERSONNEL AND MILITARY SECRETARY OR THE DEFENCE SPOKESMAN AT THE MINISTRY OF DEFENCE OR CALL +232 88 756820/079055910**  
**VACANCIES FOR SPECIALIST OFFICER CADET**

<b>Medical</b> <ul style="list-style-type: none"> <li>• Pharmacist</li> <li>• Obstetrician</li> <li>• Radiographers</li> <li>• Cardiologists</li> <li>• Dermatologist</li> <li>• Gynecologist</li> <li>• Nurse-midwifery</li> <li>• Pediatrician</li> <li>• Urologist</li> <li>• Dentist</li> <li>• Nutritionist/Dietician</li> <li>• Anesthesiologists</li> <li>• Ophthalmologist</li> </ul>	<b>Engineering General</b> <ul style="list-style-type: none"> <li>• Agriculture Engineers</li> <li>• Draft and Design Engineers</li> <li>• Telecommunication Engineers</li> <li>• Civil Engineers</li> <li>• Mechanical Engineers</li> <li>• Electrical Engineers</li> </ul>
	<b>Navy</b> <ul style="list-style-type: none"> <li>• Marine Engineers</li> <li>• Oceanographers</li> <li>• Navigation Officer</li> <li>• Computer Science</li> </ul>
<b>Other Specialist Areas</b> <ul style="list-style-type: none"> <li>• Lawyers</li> <li>• Forensic Investigators (Cyber Security)</li> <li>• Chaplaincy (Imam/Padre)</li> <li>• Architect/Quantity Surveyor</li> <li>• Education Officers</li> </ul>	<b>Air Force</b> <ul style="list-style-type: none"> <li>• Aerospace Engineers</li> <li>• Aeronautical Engineers (Air Frame &amp; Engine)</li> <li>• Software Engineers</li> <li>• Electronics and Electrical Engineers</li> <li>• Air Traffic Controller</li> <li>• Air Logistic Officer</li> </ul>
<p><b><u>Note:</u> Applicants for any of the above vacancies <u>MUST</u> have 5 subjects with credits at WASSCE in not more than two sittings and at least a Degree or equivalent in the field of study. For nurses, you must 5 have subjects with credit as WASSCE and SRN/SCN/Dip Nursing Education from a recognized institution.</b></p>	